**Intro to Management**

(Assignment)

**Group 7**

**BSCS 6A**

**Interviewee:**

I am athar, infantry officer from pakistan army. I have been serving in pakistan

**>Is army a centralized institution or a decentralized one?**

Basically army is definitely a centralized institution. Officers have so many things of their own. We have **SOPs**(Standard Operating Procedure). So we work according to the sops, we know our power and use it accordingly so it becomes decentralized. Every officer does job independently.

But again policies are made at one place so in that way we call it a centralized institution.

**>How are duties managed and who does that?**

Every officer...Unit is the basic concept on which we work Unit means it has got officers. It has got four companies where every company has its own way of management. The companies work independently but according to the plans. The main task comes from military operations directorate. They make the main hypothesis and their decision is executed at all levels.

**>What is the policy of leave?**

The leave policy is the same as in other govt institutions. That’s normal of 20 days and one month previously.if someone falls sick that’s different case.

**>Since army is one of institutions which are so much concerned about security, so how does it use technology in planning and organizing?**

Unit has table organization and equipment. Every division and unit have there own orbit which they have to maintain and everyone communicates through them.

**>What is the hierarchy according to which the authority is delegated, can you tell us something which most of the people probably won't know.**

GHQ consists of corps, each corps has two divisions every division three to four brigade… each brigade has got four companies..each companies has got has three platoons..where every platoon has three sections and a section consists of 10 members

**>What are the main sub departments of this institution?**

(not an appropriate question)

**>Is there any department which takes care about people's opinion?**

Ispr /there is no need of taking people's opinion because we work in a very systematic way. It is a very systematic organization so it’s not required to do.

**>As army is not like other institutions so, what would be the goals of any department and how does the measures the output.**

We have well written policies everything is planned. Everyone is supposed to follow that plan so there is no such thing as output here.

**>What is general plan when a project which is apart from the routine of the organization that has to be executed, be it war related or any other project? How are tasks assigned?**

Every thing has got evaluation.We analyze threat perception...we find out how it has to be executed. The plan is laid out and duties are distributed on lower levels.

**>What if some office makes a rational decision or in some case does not follow orders and makes his own decision since it's widely believed that officers are strictly supposed to follow orders.**

(not an appropriate question)

**>Would teamwork be helpful in your institution?**

Yeah..Definitely It is the main essence of army.

**>Does any kind of reward power thing exist in army, in which associated ones have the power to give reward over good performance.**

There is a laid out procedure. Every one has to go through the process. There is no shortcut or extra reward to the ones doing extraordinary except the declared ones.

**>Does bottom up authority exist in army? what if someone on finds out that an officer is not following the principles of the organization.**

(not an appropriate question)

**>How is communication done?**

We use normal equipment, the same as everybody uses and tech world have provided us.So pretty normal.

**>Are there any kind of informal organizations?**

There is no such thing as informal organization. Army is very formal organization and it organizes all activities by itself.